### Minister for Home Affairs



Deputy Catherine Curtis Chair, Children, Education and Home Affairs Panel

#### **VIA EMAIL**

9 November 2022

Dear Chair,

### Government Plan 2023-2026

Thank you for your letter of 2 November in relation the Government Plan. Please find below answers to your questions, which I hope will assist the Panel in their Review. I look forward to discussing in further detail at our hearing later this week.

- 1. Please could you provide a full list of projects and programmes to be delivered under:
- a. the JHA Head of Expenditure

#### Revenue:

- I-JHA-GP23-001 Parish Registrations
- I-JHA-GP23-002 Ambulance Service
- I-JHA-GP23-003 Fire and Rescue Service
- I-JHA-GP23-004 Combined control room
- I-JHA-GP23-005 Brexit Increased Activity and Border Compliance
- I-JHA-GP23-006 Governance and Performance
- I-JHA-GP23-007 Jersey Care Commission Regulation Management
- I-JHA-GP23-008 TETRA Extension

### Capital:

- Replacement Assets and Minor Capital
- Replacement of Aerial Ladder Platform
- Army and Sea Cadets Headquarters (IHE Supplying Dept)
- Ambulance, Fire & Rescue Headquarters (IHE Supplying Dept)
- Prison Improvement Works (IHE Supplying Dept)
- Next Passport Project
- Electronic Patient Records
- b. the SoJP Head of Expenditure.

#### Revenue:

Police Resourcing

- Victim Support
- Associated Costs of Domestic Abuse Law

## Capital:

- Firearms range
- Sexual Assault Referral Centre (SARC)
- Replacement Assets and Minor Capital

The details provided above are based on the list of business cases included in the proposed Government plan 2023 – 2026.

2. Please could you confirm whether the total JHA budget of approximately £35.2 million directly corresponds to your Ministerial portfolio?

No

a. If not, please could you outline any differences.

Health and Safety Inspectorate is the only area where the budget is operationally in Justice and Home Affairs (JHA), but the Ministerial responsibility is different – in this instance it is with the Minister for Social Security.

- Please could you confirm whether the total SoJP budget of approximately £27 million directly corresponds to your Ministerial portfolio? Yes
- a. If not, please could you outline any differences.

Not applicable.

4. JHA is projected to have approximately £4.5 million of income earned through operations in 2023. Please could you provide detail about the source of this income?

Service Area	Business Unit	Description	2023 £'000
Ambulance Service	Ambulance & Transport	Ambulance Transport	10
Ambulance Service	Vehicle Fleet	Miscellaneous Income	3
Ambulance Service	Vehicle Fleet	Sale of Equipment	3
Total Ambulance Service			16
Fire & Rescue	Headquarters	Miscellaneous Income	1
Fire & Rescue	FRS Commercial	Courses Income	50
Fire & Rescue	Fire Safety - Protection	Dry Riser Testing	16
Fire & Rescue	Fire Safety - Protection	Explosive Escorts	1

Fire & Rescue	Fire Safety - Protection	Fire Certification	130
Fire & Rescue	Fire Safety - Protection	Fire Investigations	1
Fire & Rescue	Fire Safety - Protection	Licence fees	12
Fire & Rescue	Fire Safety - Protection	Petroleum Licence	80
Fire & Rescue	Fire Safety - Protection	Refreshment Reports	2
Fire & Rescue	Fire Safety - Protection	Reports	5
Fire & Rescue	Fire Safety - Protection	Search Fees	14
Total Fire & Rescue			312
Prison Service	Prison Kitchen	Sale of Services	2
Prison Service	Prison Industries	Canteen Sales	241
Prison Service	Reducing Reoffending	Horticultural Sales	49
Prison Service	Reducing Reoffending	Workshops Income	45
Prison Service	Prison Houses	Property Rentals	198
Prison Service	Prisoner Activity	Equipment Hire Income	12
Prison Service	Prisoner Activity	Prisoner Telephone Credit	75
Total Prison Service			622
Customs & Immigration	Passport Office	Miscellaneous Income	30
Customs & Immigration	Passport Office	Passport Fees	1,265
Customs & Immigration	Passport Office	Work Permits	391
Customs & Immigration	Immigration Fees	Immigration Fees	634
Customs & Immigration	Registration Fees	Registration Fees	27
Customs & Immigration	Legalisation of Documents	Legalisation of Documents	270
Total Customs & Immigration			2,617
JHA Directorate	TETRA Project	Recharges to users	326
JHA Directorate	JHA Business Support Unit	Door registration fees	1
Total JHA Directorate			327
Superintendent Registrar	Superintendent Registrar	Copy certificates	82
Superintendent Registrar	Superintendent Registrar	Death certificates	55
Superintendent Registrar	Superintendent Registrar	Marriage applications	226
Superintendent Registrar	Superintendent Registrar	Marriage locations	3
Superintendent Registrar	Superintendent Registrar	Birth registration	31
Superintendent Registrar	Howard Davis Hall	Funeral/Memorial events	72
Superintendent Registrar	Howard Davis Hall	Corporate hire	3

Superintendent Registrar	Howard Davis Hall	Private hire	41
Superintendent Registrar	Howard Davis Hall	Weddings	123
Total Superintendent			636
Registrar			030
<b>Grand Total</b>			4,530

5. SoJP is projected to have £234,000 of income earned through operations in 2023. Please could you provide detail about the source of this income?

Service Area	Business Unit	Description	2023 £'000
Management & Administration	Executive Administration	Recovered Costs	32
<b>Total Management &amp; Administration</b>			32
Support Services	Business Support Unit	Police Checks Income	6
Support Services	Business Support Unit	Staff Cost Recharge	108
Support Services	Facilities Team	Recovered Costs	7
Support Services	Facilities Team	Sale of Goods	11
Support Services	Crabbe	Permit Fees	13
Support Services	Radio	Miscellaneous Income	6
Total Support Services			151
Criminal Investigation Departm	Crime Scene Investigations	Fingerprint Income	6
Criminal Investigation Departm	Criminal Justice Unit	Reports	1
Criminal Investigation Departm	Court & Case Costs	Sale of Services	28
Total Criminal Investigation Departm			35
Training & Personnel	Organisation and Learning Unit	Courses Income	12
Total Training & Personnel			12
Uniform Operations	Community Policing Unit	Recovered Costs	4
Total Uniform Operations			4
Grand Total			234

6. The previous Government Plan identified £1.7 million of efficiencies to be found by the Minister for Home Affairs in 2022. Are you able to confirm if those efficiencies have been made?

The majority have been made. There is £255,000 remaining within JHA, which will be made in 2023.

7. JHA has targeted £144,000 of value for money savings in 2023. Please could you provide a breakdown of those savings.

2023 savings will be offset using non-pay inflation in the first instance, in line with other Government departments. The services continue to seek efficiencies wherever possible, therefore non-pay inflation will be released as and when savings are identified.

8. SoJP has targeted £117,000 of value for money savings in 2023. Please could you provide a breakdown of those savings.

2023 savings will be offset using non-pay inflation in the first instance, in line with other government departments. The service constantly seeks to find efficiencies wherever possible, therefore non-pay inflation will be released as and when savings are identified.

- 9. In a table format, if possible, please could you confirm the number of FTE (full time equivalent) roles, number of staff employed and current open vacancies as of 31st October 2022 in the following services:
- i. States of Jersey Prison Service.
- ii. Jersey Customs and Immigration Service.
- iii. States of Jersey Ambulance Service.
- iv. States of Jersey Fire and Rescue Service.
- v. Health and Safety Inspectorate.
- vi. Jersey Field Squadron.
- vii. Justice and Home Affairs Directorate.
- viii. States of Jersey Police Service.

Department	FTE	Number Employed	Vacant	Notes
States of Jersey Prison				
Service	152	142	13	
Jersey Customs and				
Immigration Service	79	72	10	
				Reduction in establishment
States of Jersey Ambulance	05	00		due to CCR transfer to JHA
Service	65	63	2	Directorate
				* Including retained FF - 71 is
States of Jersey Fire and				Establishment without
Rescue Service	110	102	8	Retained
Health and Safety Inspectorate	7	5	2	
Jersey Field Squadron	5	5	0	
				The discrepancy is due to
				growth from CCR TOM not
				reflected in establishment at
JHA directorate	35	40	2	beginning of 2022.
				318 Includes 10 posts which
	0.40	0.47	10	are 0.11 FTE - therefore
States of Jersey Police	340	317	40	vacancies are higher on FTE

- 10. Please could you provide a more detailed breakdown of the following expenditure, as detailed in the statement of comprehensive net expenditure for JHA:
- i. Staff costs;
- ii. Other operating expenses;
- iii. Grants and subsidies payments; and
- iv. Finance costs.

Service Area / Expenditure Type	2023 £'000
Health & Safety Inspectorate	515
Ambulance Service	4,837
Fire & Rescue	5,193
Prison Service	8,886
Jersey Field Squadron	1,025
Customs & Immigration	6,419
JHA Directorate	3,145
Superintendent Registrar	645
Total Staff Costs	30,665
Health & Safety Inspectorate	53
Ambulance Service	1,364
Fire & Rescue	1,198
Prison Service	2,263
Jersey Field Squadron	487
Customs & Immigration	1,493
JHA Directorate	1,604
Superintendent Registrar	183
Total Other Operating Expenses	8,645
Health & Safety Inspectorate	11
JHA Directorate	359
Total Grants and Subsidies Payments	370
Customs & Immigration	20
Total Finance Costs	20
Grand Total	39,700

- 11. Please could you provide a more detailed breakdown of the following expenditure, as detailed in the statement of comprehensive net expenditure for SoJP:
- i. Staff costs; and
- ii. Other operating expenses.

Service Area / Expenditure Type	2023 £'000
Management & Administration	1,312
Support Services	2,262
Criminal Investigation Dept	9,103
Community Safety	959
Training & Personnel	684
Uniform Operations	10,222
<b>Total Staff Costs</b>	24,542
Management & Administration	121
Support Services	1,224
Criminal Investigation Dept	777
Community Safety	270
Training & Personnel	237
Uniform Operations	171
Total Other Operating Expenses	2,800
Grand Total	27,342

### **Emergency Services**

12. The Panel has compared the number of FTE staff estimated for 2023 in the previous Government Plan to the proposed Government Plan and notes that the FTE for the States of Jersey Ambulance Service (SoJAS) has reduced from 82 to 78. Please can you provide the rationale for the apparent reduction in SoJAS overall FTE staffing levels projected for 2023 in Government Plan 2023-2026?

The difference is due to the transfer of 17 Control Room staff to the JHA Directorate and out of Ambulance. The investment in the 2023 Government Plan provides for an increase in FTE of frontline staff for Ambulance, as below:

Government Plan 2022	82
GP23 investment	13
Transfer of CCR to JHA Directorate	(17)
Government Plan 2023	78

a. Please could you confirm the job roles / grades of each of the FTEs?
 The staff transferred are the Combined Control Room team, which is mainly Grade 7 Controllers.

There has not been a reduction of 4 FTE in the Ambulance Service, as can be seen above.

13. Please can you explain why the Net Revenue Expenditure for SoJAS (per the Service Level analysis table in the annex) is £387k higher in 2023 when compared with Government Plan 2022-2025 Annex, when there has been a proposed increase of £1million in Revenue Expenditure Growth funding?

This is due to the movement of the budget for the Combined Control Room into the JHA Directorate rather than the Ambulance Service.

- 14. Please can you confirm where the following additional revenue programmes are allocated within the service level analysis for Justice and Home Affairs (as detailed in the Annex)?
- i. Combined Control Room;

JHA Directorate

ii. Jersey Care Commission – Regulation Management;

Ambulance Service

and

iii. Governance and Performance.

Inspection Costs – JHA Directorate

Assistant Emergency Planning Officer – Emergency Planning, which is in the Fire & Rescue budget

15. Please could you provide the panel with a breakdown of, and further detail relating to, the £24.4 million of funding that has previously been approved for the 'Ambulance, Fire and Rescue Headquarters' major project.

This funding was based on the estimated cost of building a combined Ambulance, Fire and Rescue Headquarters on the current Fire and Rescue site at Rouge Bouillon, further to this emerging as the preferred location in the site selection feasibility study, which was completed in 2020.

This would have delivered a 5335m<sup>2</sup> station where both services could be co-located on a single site comprised of the current Fire and Rescue site and the former Police HQ site. The former Police HQ would have been demolished and the existing arsenal building, currently part of the Fire and Rescue site, was to be retained.

This project is on hold pending resolution of the site selection discussions between CYPES, JHA and Jersey Property Holdings, and then appropriate recommendations to Ministers. It is anticipated that the detail and funding will need to be reviewed and reconfigured once an appropriate solution is determined.

a. Please can you advise whether the Total Project Approval amount allocated to the Ambulance, Fire and Rescue Headquarters Major Project had been adjusted to account for inflation in Government Plan 2022-2025?

It has not, as the project is on hold.

# **TETRA Extension**

16. Please can you provide a breakdown of the £750,000 additional revenue requested to extend Terrestrial Trunked Radio (TETRA) use to 2026?

It is anticipated that the TETRA based radio system will need to continue in operational use until a point between 2026 and 2030; it is likely that the extension will be late into this period.

This will require a refresh of subscriber (vehicle mobile and handheld radio units and ancillary equipment); this will cost around £500,000. Further costs to refresh IT hardware (the 'control' element of the system) as well as some engineering works will also be required and, at this stage, are estimated to cost around £250,000.

17. Please can you advise why the cost has increased from £45,000 per annum (as per the previous Government Plan 2022-2025 Annex) to £250,000 per annum?

The £45,000 increase was in respect of the Service User Agreement for Motorola, which had not previously been included in JHA base budget.

The £250,000 per annum is for the maintenance of the system, as set out in question 16.

18. When do you expect to end the extend and replace strategy and replace the TETRA system?

At this stage, the operational and engineering assumptions are that the 'extend' element of the strategy will include 2029 and, possibly, 2030. Critical (emergency) communications are, in strategic terms, at a threshold past which it is likely to move from the TETRA based radio communications to a data based 4G provision. This is being led, in the UK, by the Home Office sponsored 'Emergency Services Network' (ESN), delivered by the Emergency Services Mobile Communications Programme (ESMCP).

ESN will move all UK emergency services from the TETRA based Airwave system to a 4G system supplied, on behalf of government, by a partnership of telecommunications providers. ESN is experiencing delays but is now expected to commence delivery in 2024 and for Airwave to be replaced by the end of 2026. Jersey will need to consider whether it can seek to access the ESN, use the development of 4G based technology by commercial operators to replicate an ESN system locally (much like the current relationship between the Jersey system and Airwave), or whether it will be unable to make such a change and simply replace the TETRA based system with another, using the same technology.

There are significant operational and information based advantages in moving to a data based network. In assuming a 2029 or 2030 timetable, contingency is allowed for slippage in the ESN rollout, for the UK experience to be considered and also for optimised value for money from the immediate and necessary 'extend' element to be achieved.

### **Parish Registrations**

19. Please can you describe the work that was undertaken by your department to facilitate the transfer of the Office of the Superintendent Registrar to JHA?

Officers are in discussions to ensure a smooth transition in relation to line management, facilities and processes. The Director General has met with the Superintendent Registrar to discuss the transition. The Office of the Superintendent Registrar remains with Customer and Local Services until 31 December 2022 and I have sought an assurance that there will be no diminution in their support to the OSIR during that time.

20. £207k has been allocated to Parish Registrations each year from 2023 to 2026, please can you advise of any costs associated with the transfer of Ministerial accountability for the Office of the Superintendent Registrar to JHA?

No costs have been incurred by either CLS or JHA to date.

21. Does the £207k allocation include any upgrades or new computer systems to log Island births, deaths and marriages?

No. This allocation is for additional staffing, which is necessary due to the increased demand on the OSIR since taking responsibility for Parish Registration.

22. Has the Office of the Superintendent Registrar also taken responsibility for keeping and maintaining the records of historic Parish Registrations?

Some records remain with certain Parishes but will be transferred to the OSIR in due course. Some have already been deposited with Jersey Archive and will remain there. The remainder have been transferred to the OSIR and are stored in a separate secure location.

Yours sincerely

Deputy Helen Miles
Minister for Home Affairs

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